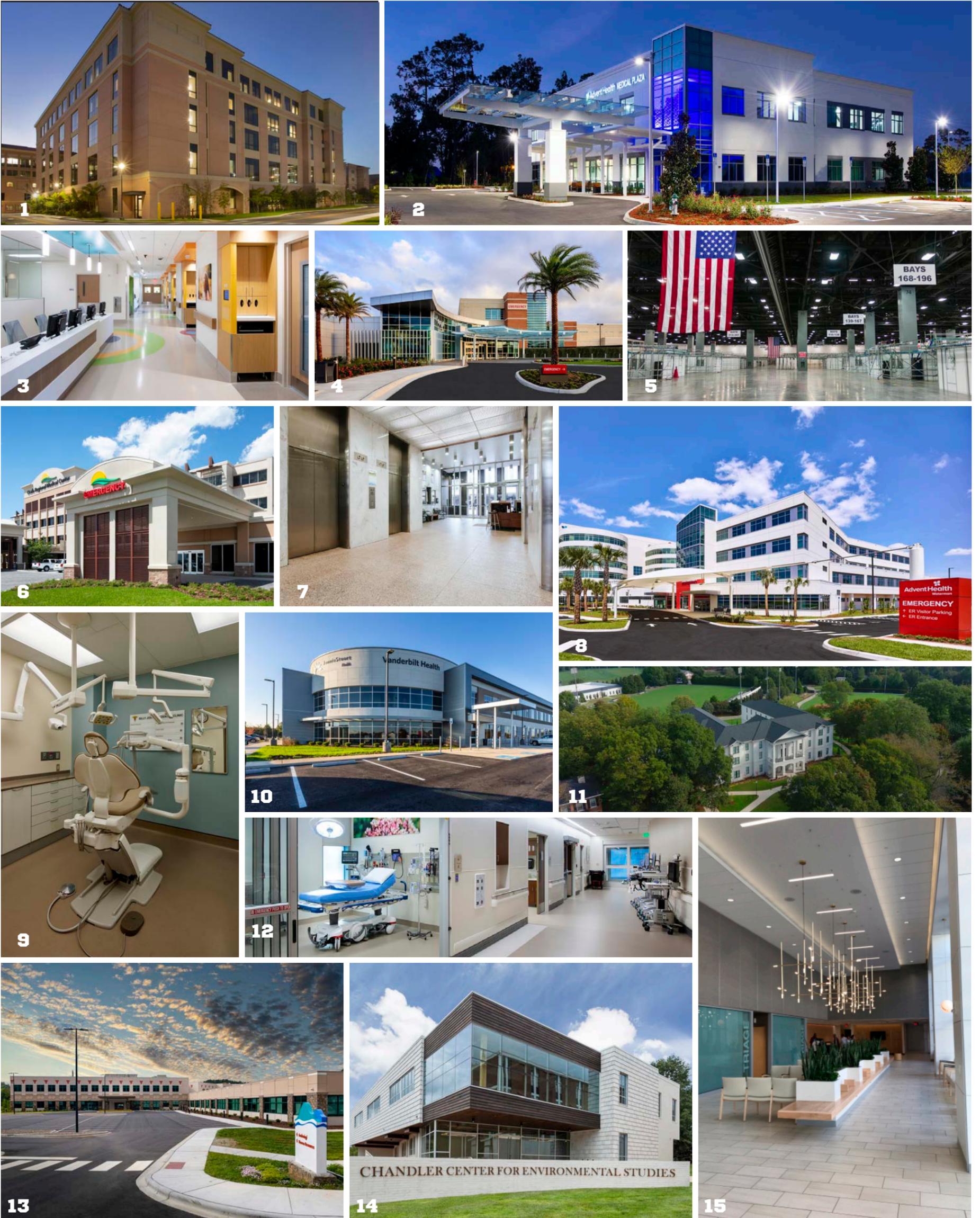


NEWSCORNER

WINTER 2020

2020 YEAR IN REVIEW



Projects and their locations are identified on the back panel.

LETTERS *from our* LEADERS

FROM *the* CHAIRMAN *and* CEO

Bill Morton



We are forecasting to reach \$1.2 billion in sales against a goal of \$1.45 billion for 2021. While that is only 85% of our goal, the good news is that several of the projects which would have put us over the top this year will become sales in 2021. As a result, we will enter 2021 with the highest sales backlog in our history, at \$1 billion.

Our current projection for revenue for the year is \$1.16 billion against our objective of \$1.2 billion. Our total revenue backlog will be \$1.6 billion as we enter 2021. This gives us a solid base of revenue for planning in 2021. Thanks to everyone for all the hard work in producing a very good year for Robins & Morton.

By the time you receive this, we will have completed our business planning sessions for 2021. Based on our goals, our expectations are for an outstanding 2021. Along with a healthy sales increase, we should have the largest backlog ever at year-end. We are truly excited about the future growth of our company.

There is an article in this Newscorner highlighting the work of our Strategic Planning Group. I want to compliment them on the hard work and insight they have brought to our planning efforts.

As you know, we deferred the planned opening of our Tampa office to 2021. Todd Watson has completed the planning necessary for the office and our expectation is for a formal opening during the second quarter of 2021. It is rewarding to see this new growth initiative in the current environment.

Some major milestones for 2020:

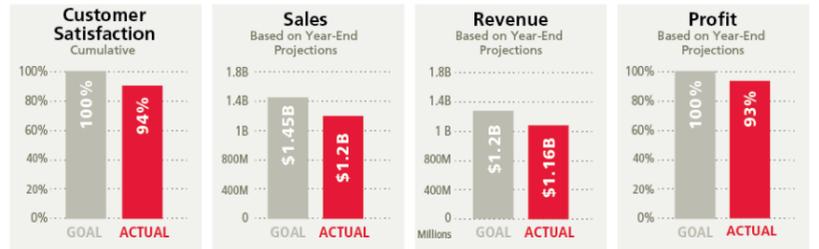
- We achieved a Customer Satisfaction rating of **90%**. Of the 11 projects surveyed, one achieved 100%.
- In March, we contributed to our profit-sharing plan for the **32nd year** in a row.
- We had **3,460 attendees** in the Training for Excellence program, covering **116 subjects**.
- We received **18** first place ABC Excellence in Construction Awards. (See the award section for a complete list).

- The **Robins & Morton Construction Field Laboratory** opened at Auburn University.
- The **Barbara Wilson Mentorship Program** began with three participants.
- Completion of the USACE Miami Beach Convention Center Alternative Care Facility was accomplished in **11 days**.
- We achieved a May 2020 opening for our **San Antonio office**.
- We completed the addition/renovation of the **corporate office**.
- We had more than **140** media mentions nationally and regionally.

This year will go down in the history books as one of the most challenging for both our nation and Robins & Morton. We have been fortunate to maintain a level of sales and revenue equal to 2019, something many companies have not been able to accomplish. A big part of this success may be attributed to the strength of the healthcare industry, but we also were successful in other segments of our business. So, I believe our success is the result of the hard work and dedication of our people. Thank you for your individual efforts to satisfy our clients and help us maintain our strength as a company.

With the optimistic 2021 outlook, we should all have a joyful holiday season and enjoy spending time with family and friends.

2020 PERFORMANCE INDICATORS



FROM *the* PRESIDENT *and* COO

Robin Savage



It looks like 2020 is finally coming to an end, having been one of the more tumultuous years in our company's history. Despite all the external influences created by the pandemic, political milestones, and many social issues, we have managed to pull together a pretty successful year for Robins & Morton. We are close to achieving many of our anticipated business goals related to safety, sales, revenue and profit and have set the stage for a successful outlook for the coming year.

Recently, we made a remarkable accomplishment in the area of safety. During the month of October, we had a single reported safety incident throughout the entire company covering 83 jobs and 278,000-man hours worked during that month. The single incident was minor and did not result in a recordable or lost time incident. It is phenomenal that we worked so many hours with only a single incident but, more importantly, it is a testament to the success of our safety culture.

We have often asked ourselves over the past several years, how do we get the true safety message to our craft professionals who work, day after day on our projects? How do we let them know the importance, both technically and culturally, of the decisions they make every day working in a challenging environment? Using this as a basis of thought, one could begin to contemplate: How do we get the message on any issue to the right level of management and share it in an effective way? Most importantly, how do we communicate the message of appreciation to all of our team members so that we all know the value we bring?

Consider the following "fun facts" of accomplishments we have made in the year 2020:

Our relocation coordinators Katie Scott and Stephanie Chandler managed the relocation of **112 families** this year, not including self-moves by many of our people. Thanks to those who sacrificed in moving around to support our projects and to our coordinators for making the transitions easier.

Our risk management team processed the prequalification of **850** trade contractors in 2020, assuring solid resources for our projects.

Our marketing department responded to more than **105** RFPs, qualifying for the short lists on 48 of those and landing 20 projects.

Our COVID committee developed a full COVID-19 protocol in a week's time and updated it **12** times during the pandemic.

Our safety team performed more than **750** site observation visits and conducted at least 60 human performance training sessions with our craft employees. That number will likely double in 2021.

Our accounting team processed more than **81,000** invoices, including more than 9,000 expense reports, and accounted for more than \$1.5 billion in cash flow.

Our IT department answered more than **6,200** HelpDesk calls in supporting our growing technology needs. Our JET team successfully set up 32 projects and our IT system handled over 525,000 emails per month.

Our operational technology team supported more than **300** drone flights, utilizing 15 licensed pilots in 2020. This includes observational and thermal drone flights.

Our virtual design and construction team coordinated models on 22 projects, uncovering more than **175,000** conflicts and clashes.

Under Jennifer Lacy's leadership, we developed an accountability and organizational structure within our Building Forward culture this year, setting **550** specific tool implementation goals on 51 projects. Our current goal accomplishment rate is at 60% and growing. We continue to diligently spread the Building Forward culture throughout the company.

Project operations teams successfully completed more than **90** projects and passed more than 120 final inspections for interim and final occupancies.

Our HR/learning and development team conducted **104** classes held as webinars with an additional nine in-person classes. More than 46 safety subjects were taught onsite over the course of the year with a total of **3,460** attendees for all learning events.

Our contracts and legal team led by Scott Merritt reviewed more than **180** contracts and subcontracts. This has become increasingly challenging and Scott has shown significant leadership in resolving many issues.

Our preconstruction and estimating team prepared 186 full estimates totaling **\$4.4 billion**. This is in addition to ongoing in-progress estimates accomplished by this group.

And finally, Robins & Morton donated more than **\$1.2 million** to 128 charitable organizations. This is in addition to the hundreds of individual donations and service hours made privately by our own people.

I hope you get the picture of the many things that we have done well in 2020 to make us the company we are. The point is that it takes a lot of energy to run this machine we call Robins & Morton.

How do we get the message of appreciation across for all that is done? It's clear and simple: Thanks for everything you do to make this family and our company run to the level of success we generate. Our business is challenging, complex, and carries a certain degree of risk. Your caring attitude and attention to detail is absolutely what makes it successful – and it takes all of us.

So take that 2020! We are successful despite all that you've thrown at us.

Have a great holiday season and take the time to get the message to your family and friends of how much you appreciate them.

STRATEGIC PLANNING GROUP UPDATES

As 2020 comes to a close, both the executive strategic planning committee and the strategic planning group were able to accomplish a number of their objectives. Below is a brief summary of what each group was able to complete this year.

Executive Strategic Planning Committee

In 2020, the executive strategic planning committee continued working on their four areas of focus: **creating infrastructure to base our people more regionally, expanding our business unit management model, focusing growth with micro-offices and creating clarity surrounding the bonus program.**

Company Growth & Expansion: In May, Robins & Morton added its eighth full-service office with the opening of our San Antonio location. The addition of this office allows us to expand our presence in the city and in South Texas. Further, we will be opening a Tampa office in the second quarter of 2021 to continue growing our presence in the Tampa and West Coast Florida markets.

Business Unit Management: One of the goals of the executive planning committee was to review and refine career paths for several of our business units. Over the past year, the group developed new titles and new career paths for both the preconstruction and the safety departments. In addition to departmental career paths, we now have multiple new roles within the company allowing for additional growth and opportunity. These include project director,

senior division superintendent, division superintendent, and construction coordinator.

During 2020, the IT and Technology teams worked through several advancements including the development of the IT Disaster Recovery Plan, which is currently in the testing phase, and the restructuring of the Technology department. In October, the operational and corporate technology teams merged with David Pratt now serving as the newly appointed department director.

In addition to our executive strategic planning committee's accomplishments, the strategic planning group continued their work on three key initiatives: **growing our people, revising policies and procedures, and improving work/life balance.**



People, Learning, Growth & Development:

Throughout the year, this group has focused its efforts on enhancing the team member experience in four categories: hiring, assessments, development and retention. Some of the hire category initiatives included the development of a new team member start-up package, a jobsite template onboarding A3, and developing a process to standardize IT equipment for new hires. The assess category continued to focus on SuccessFactors engagement, and improving the hourly team member review process. Some of the development tasks included the continued progress to incentivize select training and certifications, and developing an advancement strategy

for our entry level team members. Lastly, the retention tasks were largely focused around developing a framework for our growing diversity initiative.



Policies & Procedures: This group continues to take on the challenging task of reviewing and updating our Policies and Procedures to ensure they serve as a valuable resource for our jobs while also adapting and updating them as needed to reflect our Building Forward® approach.

As we move into 2021, several of the policies have been rewritten and are awaiting final approval, and the team continues working with applicable departments to finalize the remaining policies. As the Policies and Procedures move into the final approval stage, they are also being updated as needed to meet our new brand standards.



Work/Life Balance: This group's focus is to find ways to feasibly integrate better balance into Robins & Morton's culture. Some of the items they completed and implemented this year include the birthday holiday and a new trip home allowance. The team is still working through the living allowance update, a company-wide review of job descriptions and the jobsite people and planning campaign.

Moving into 2021, both the executive strategic planning committee and the strategic planning group will continue working on their collective goals and objectives. We look forward to sharing their continued updates and advancements.

EXCELLENCE *in* CONSTRUCTION AWARDS



Robins & Morton received 28 awards from the Associated Builders & Contractors (ABC) Excellence in Construction Awards program. The program recognizes individuals and companies who exemplify the high quality of merit-shop workmanship in their projects while upholding a dedication to building projects on time and under budget.

ABC OF ALABAMA

Robins & Morton Field Construction Laboratory at Auburn University
Auburn, Alabama
Community/Public Service - GC
Obelisk Award

AdventHealth Waterman Emergency Department Addition
Tavares, Florida
Healthcare, \$50 Million to \$100 Million
Obelisk Award

Parkwest Medical Center
Knoxville, Tennessee
Healthcare, \$50 Million to \$100 Million
Obelisk Award

Cherokee Indian Hospital, Behavioral Health Addition and Crisis Stabilization Unit
Cherokee, North Carolina
Healthcare, \$25 Million to \$50 Million
Obelisk Award

Nemours Children's Hospital, Sixth Floor Buildout
Orlando, Florida
Healthcare, \$10 Million to \$25 Million
Obelisk Award

Birmingham Orthodontics, Medical Office Building
Birmingham, Alabama
Healthcare, Less Than \$10 million
Obelisk Award

Miami Beach Convention Center, Alternate Care Facility
Miami Beach, Florida
Federal/Government Over \$10 million
Obelisk Award

Memphis Central Station Hotel
Memphis, Tennessee
Historical Renovation, \$25 million to \$50 Million
Obelisk Award

Opelika Police Department and Municipal Court
Opelika, Alabama
Institutional, \$10 million to \$25 Million
Obelisk Award

Wofford College Chandler Center for Environmental Studies
Spartanburg, South Carolina
Institutional, \$5 million to \$10 Million
Obelisk Award

Brookwood Baptist Medical Center, Catheterization Lab
Birmingham, Alabama
Healthcare, \$4 million to \$10 Million
Obelisk Award

HH Lowell Parking Deck
Huntsville, Alabama
Other Construction Over \$2 Million
Obelisk Award

Encompass Health Rehabilitation Hospital of Sewickley
Sewickley, Pennsylvania
Healthcare, \$10 Million to \$25 Million
Merit Award

ABC FLORIDA EAST COAST

Miami Heat Sports Medicine Center at Miami Orthopedics & Sports Medicine Institute
Coral Gables, Florida
Healthcare, \$25 Million to \$50 Million
Obelisk Award

ABC OF CENTRAL FLORIDA

Nemours Children's Hospital, Sixth Floor Buildout
Orlando, Florida
Healthcare, \$10 Million to \$25 Million
Obelisk Award

AdventHealth Waterman Emergency Department Addition
Tavares, Florida
Healthcare, \$50 Million to \$100 Million
Merit Award

Halifax Health Medical Center of Deltona
Deltona, Florida
Healthcare, \$50 Million to \$100 Million
Merit Award

AdventHealth Brandon Offsite Emergency Department
Brandon, Florida
Healthcare, \$10 Million to \$20 Million
Merit Award

AdventHealth Carrollwood Offsite Emergency Department
Tampa, Florida
Healthcare, \$10 Million to \$20 Million
Merit Award

University of Central Florida Downtown CEP
Orlando, Florida
Institutional, \$10 Million to \$20 Million
Merit Award

ABC OF SOUTH TEXAS

North Central Baptist Hospital
San Antonio, Texas
Healthcare, Less Than \$10 Million
Eagle Award

Hospitals of Providence Transmountain Campus, NICU Renovation
El Paso, Texas
Healthcare, Less Than \$4 Million
Merit Award

ABC OF NORTH ALABAMA

HH Lowell Parking Deck
Huntsville, Alabama
Special Projects, \$2 Million to \$100 Million
Obelisk Award

Huntsville Hospital for Women, Regional NICU Expansion
Huntsville, Alabama
Healthcare, Less Than \$10 Million
Obelisk Award

ABC OF THE CAROLINAS

Duke Health Lobby Renovation
Durham, North Carolina
Healthcare, Under \$2 Million
Eagle Award

Duke Raleigh Hospital Eye Clinic
Raleigh, North Carolina
Healthcare, \$2 Million to \$5 Million
Merit Award

Duke Health Radiology Clinic
Durham, North Carolina
Healthcare, Under \$2 Million
Merit Award

ABC GREATER TENNESSEE

Parkwest Medical Center, Tower Addition
Knoxville, Tennessee
Healthcare, \$50 million to \$100 million
Merit Award

Building For Tomorrow: Final Results

At Robins & Morton, we believe in the impact of what we do.

Whether it's building or serving our communities, we know it's more than our job to make a difference: it's who we are.

It's been a roller coaster of a year, so in August we challenged our team members to take their community service a step further in the fourth quarter. Inspired to close out 2020 with some good news and to build a future we could all be proud of, our team got to work.

In just three short months, more than **123 employees** across **eight states** and **26 cities** came together to volunteer, fundraise and bring awareness to challenges facing their neighbors.



They built homes for Habitat for Humanity, distributed food boxes and brought smiles and support to those facing difficult times.

The final results include more than **424 volunteer hours** and **\$13,737 raised** for **52 organizations**.

A big thank you to all who shared our Giving With Purpose commitment with your communities.

INDUSTRY *leader* AWARDS

BUILDFORE RECEIVES GOLD VISION AWARD

On Nov. 13, our **Buildfore, Innovation and Virtual Design and Construction + Coordination teams** received a **Constructech Vision Award** for their journey in increasing the use of technology, as well as the formation of Buildfore. Every award winner was chosen based on the company's ability to solve a business problem, use technology in a unique way, and demonstrate the return on investment of the solution.

ATRIUM HEALTH CABARRUS PROJECT WINS CBJ'S HEAVY HITTER AWARD



During a virtual award ceremony on Oct. 15, Atrium Health Cabarrus' Sanger Heart & Vascular Institute was named the winner of the **Charlotte Business Journal 2020 Heavy Hitters Award for the Healthcare Development** category. Each

project nominated was judged based on contributions to the Charlotte business community, the design and execution, and the economic impact.

ROBINS & MORTON'S BLOG WINS NATIONAL MERIT AWARD

The **Communications Team** received a Merit Award in the annual SMPS Marketing Communications Awards for their work on Robins & Morton's website blog, Building Insight. The blog features bi-weekly curated content from internal subject matter experts and partnering firms to provide insight on current trends and topics. SMPS' annual awards program recognize firms for their creative approaches to marketing and communications efforts that generate results.

UTMB PROJECT WINS SAFETY AWARD



This summer, Robins & Morton's **University of Texas Medical Branch, John Sealy Hospital** renovation team in Galveston, Texas, received recognition

for their safety performance from the University of Texas System's Office of Risk Management.

The recognition program is called Safety Through Exemplary Performance, also known as STEP, and it works to promote safety in construction by identifying

DYER CHOSEN FOR ABOUT TOWN'S 2020 TRAILBLAZERS LIST



In December, **About Town** magazine named **Project Director Ashley Dyer** to their annual Trailblazers list.

This list recognizes volunteers that serve Birmingham-area nonprofit organizations, helping them reach their community support goals. Dyer was nominated by the Baptist Health Foundation for his assistance in their fundraising efforts.

JONES NAMED TO ENR TOP YOUNG PROFESSIONALS CLASS



Recently, **Engineering News-Record Southeast** announced their 2021 Class of Top Young Professionals. Robins & Morton **Superintendent Jeff Jones** was selected as one of 20 honorees from the region.

This contest recognizes up-and-coming professionals who exhibit notable achievements in career and industry leadership, community service and creating landmark projects.

MOTE SELECTED AS A WOMAN TO WATCH



In October, the **Birmingham Business Journal** unveiled their 2020 Women to Watch. Robins & Morton **Division Marketing Director Farrah Mote** was selected as one of the honorees.

This program recognizes women who have emerged as key leaders in their organizations, have the potential to shape the future of Birmingham's business world and who are primed to make a significant impact in the community.

contractors who demonstrate exceptional leadership and deliver consistent performance in the field. Scoring factors include performance during owner and third-party safety assessments and meeting other site-specific safety criteria in addition to detailed reporting.

Robins & Morton achieved the Silver level for the November 2019 to April 2020 six-month evaluation period, resulting in the mid-summer notification.

The project includes more than 220,000 square feet of interior renovation of the hospital originally constructed in 1978, consolidating women's and children's services that are located within several buildings of the existing campus. The scope also includes replacement of the exterior masonry façade to now feature modernized glass and metal paneling.

GIVING *with* PURPOSE

REEVES COUNTY HOSPITAL TEAM BUILDS LITTLE LIBRARIES AND LITTLE PANTRIES IN PECOS

Robins & Morton's Reeves County Hospital District project team constructed 'Little Libraries' and 'Little Pantries' to be placed around the city of Pecos, Texas. These resources provide books, household goods, food and other items where residents can donate or take what they need. Rock City Mechanical helped ensure these resources were fully stocked before sharing them with the city.



BIRMINGHAM TEAM PARTICIPATES IN FOOD SHARE



In August, our Birmingham office team members participated in **Food Share**, a partnership between Trinity United Methodist Church and the Community Food Bank of Central Alabama to provide care packages to families in the

Birmingham area struggling with food insecurity. Our crew unloaded food trucks and packed boxes, distributing them to more than 200 families.

ROBINS & MORTON NAMED TOP ADOPTION-FRIENDLY WORKPLACE IN THE INDUSTRY



Robins & Morton has been selected as a Top Adoption-Friendly Workplace by the **Dave Thomas Foundation for Adoption**, based on offered adoption benefits. This year, Robins & Morton ranked #1 in the

Architecture, Engineering and Construction category, and #59 overall in the United States.

NASHVILLE TEAM FUNDRAISES AND PARTICIPATES IN GREATER NASHVILLE HEART WALK

In September, our Nashville office team members donated and participated in the American Heart Association's **Greater Nashville Heart Walk**. They raised \$7,423, surpassing their original goal of \$5,000.



ERS AND SOUTH BALDWIN TEAM PARTNER FOR HURRICANE RELIEF

When Hurricane Sally battered the Gulf in September, the Robins & Morton's South Baldwin Regional Medical Center team jumped into action. A big thanks to ERS for providing the tools and equipment needed for the team in their **relief efforts!**



DUKE TEAM COLLECTS ITEMS FOR RESCUE MISSION



With more than 4,300 homeless children attending Wake County Schools in North Carolina, our Duke Raleigh Hospital project team knew they could lend a hand. The team

delivered more than 200 clothing items and more than \$200 in school supplies to the **Raleigh Rescue Mission**.

ERS HOLDS DOVE & SKEET CHARITY SHOOT

In September, ERS held their inaugural **Dove & Skeet Charity Shoot**, raising \$1,200 for Secret Meals For Hungry Children, an organization that provides packaged meals on the weekends for children facing hunger in Alabama and Florida.



ENCOMPASS CITY VIEW TEAM HOLDS BLOOD DRIVE

In October, Robins & Morton and Encompass Health Rehabilitation Hospital of City View in Fort Worth, Texas, sponsored a **two-day community blood drive**. Due to the turnout, the team sponsored another drive later in the month to accommodate all the willing participants.



HUNTSVILLE TEAMS COLLABORATE FOR A SCHOOL SUPPLY DRIVE

During the month of September, our Huntsville office and project teams at 106 Jefferson Curio Hotel and Huntsville Hospital Orthopedic & Spine Tower held a **school supply drive**, benefiting students at Harvest Elementary School in Madison County, Alabama.



SUPERHEROES SWING BY JOE DIMAGGIO PROJECT

On Oct. 30, a few superheroes swung by **Joe DiMaggio Children's Hospital** to say hi to patients for the hospital's Halloween event. Our project team and Miami office joined in on the festivities by collecting items for goody bags that were distributed to patients by the hospital.



ORLANDO SUPPORTS LADIES LEGACY CELEBRATION

Our Orlando office sponsored AdventHealth Waterman's annual **Ladies Legacy Celebration** in October and donated \$5,000 to support the hospital's Cancer Care Services.



OFFICES, JOBSITES TEAM UP TO SHOW SUPPORT FOR BREAST CANCER AWARENESS IN OCTOBER

Throughout October, offices and jobsites got creative donning pink outfits and hair to **raise awareness for breast cancer**. A big thanks to everyone for continuing to spark conversation about an illness that affects so many.



RECENTLY PROMOTED

These individuals have displayed a strong work ethic and have improved their skills and qualifications in their positions.

- David Pratt . . . Director of Corporate and Operational Technology
- Joel Pate Senior Estimator
- Carson Chandler Preconstruction Estimator
- Chris Cadenhead Superintendent
- Gibson Hand Superintendent
- Ivy Armstrong Project Manager
- Carrie Carr Project Manager
- Garrett Kastner Project Manager
- Jon Walker Project Manager
- Paul Colcord MEP Manager
- Adolfo Ruiz Santiago . . . Concrete Field Superintendent
- Chancey Drew Field Superintendent
- Aaron Edwards Field Superintendent
- Rigoberto Richardson Field Superintendent
- Steven Smith Field Superintendent
- Bradley Biggs Asst Superintendent
- Travis Eubanks Asst Superintendent
- Allen Llodra Asst Superintendent
- Chris Skinner Asst Superintendent
- Jared Torbett Asst Superintendent
- Julya Welch Asst Superintendent
- Alex Brock Asst Project Manager
- Blake Evans Asst Project Manager
- Charles Kneisley Asst Project Manager
- Ian Souders Asst Project Manager
- Michael Burstinger Project Engineer
- Jose Ciprian Project Engineer
- Oriana Daly Project Engineer
- John Duncan Project Engineer
- JD Hart Project Engineer
- Chandra Jones Project Engineer
- Austin Mauer Project Engineer
- Scott Parker Project Engineer
- Mike Smith Project Engineer
- Vinny Wang Project Engineer
- Chase Hunter Concrete Project Engineer
- Michael Fry Preconstruction Engineer
- Colin Mills Field Engineer
- Danielle Peck Construction Coordinator
- Alex DeBernardi Marketing Manager
- Ann White Executive Assistant

NASHVILLE VOLUNTEERS AT SECOND HARVEST FOOD BANK

In September and October, our Nashville office volunteered at **Second Harvest Food Bank of Middle Tennessee**. Overall, the team sorted 5,375 pounds of food, providing 4,479 meals, and packed 686 backpacks for children who might not have meals outside of school.



ROBINS & MORTON

BY THE NUMBERS

WE WELCOME

18

NEW TEAM MEMBERS

John Benson
Project Safety Manager
AdventHealth Tampa

Mark Damron
Controller - ERS
ERS

Matthew Doyle
Field Engineer
Carilion Roanoke Memorial Hospital

Adam Harris
Inside Sales Representative
ERS

Jeff Hitchcock
Project Manager
Nashville Office

Trae Messer
Field Engineer
Birmingham Office

Ken Newton
Project Safety Manager
Fort Rucker

Miguel Perullas
Senior Safety Manager
Baptist Health East Tower

David Sommer
Superintendent
Encompass Forsyth

JP Thayer
Field Engineer
Opelika Library

Cole Thompson
Field Engineer
Encompass Huntsville

5

YEARS OF SERVICE

- Francisco Aponte
- Daniel Alonso
- Arlington Bergan
- Keith Brewer
- James Boulemet
- Carrie Carr
- Armando Chacon
- Carson Chandler
- Oscar Chavarria
- Paul Colcord
- Justin Corrao
- Jeronimo Santiago Cruz
- Levon Davis
- Rex Davidson
- Robert Dease
- Jon Drouin
- Aaron Edwards
- Ivanyela Esteves

- Dana Evans
- Julio Fierro
- Miguel Fernandez
- TJ Fernandez
- Juan Gutierrez
- Brian Hamilton
- Mario Hammonds
- Joseph Hannon
- Corey Jackson
- Edward Jackson
- Teresa Kline
- Sue Korunow
- Mark Lerma
- Hugo Lopez
- Kelsey Martin
- Matt Mathis
- Barry Maxwell
- Chris Miller
- Jessica Montano
- Pat Moore
- Sheldon Monroe
- Jon Nee
- Blake Orum
- Anik Patel

- Luis Pilo
- Jason Pates
- Jose Ramirez
- Jenny Roberts
- Darian Robinson
- Chris Rodgers
- Carlos Sirgo
- Clint Smith
- Julya Welch
- Miller Williams
- Yehizkiyyau Yisrael
- Javier Zamora

10

YEARS OF SERVICE

- Yessenia Alvelo
- Burt Easterling
- James Ikpagada
- Joseph Rush
- Brian Vena

20

YEARS OF SERVICE

- Mitch Coley
- Jeff Fox
- Eric Groat
- Leif Helms
- Chris McCall

30

YEARS OF SERVICE

- Richard Anderson
- Glenn Myers

R&M *project* MILESTONES

ADVENTHEALTH OCALA OPENS 'THE BABY PLACE®'

OCALA, FLORIDA

On Aug. 13, Robins & Morton and AdventHealth Ocala celebrated the completion of their newly renovated mother/baby unit. Now called The Baby Place®, the 33-bed, 20,174-square-foot unit transformed the hospital's fourth floor and will support more than 2,500 births each year.



ADVENTHEALTH PORT ORANGE BREAKS GROUND

PORT ORANGE, FLORIDA



Following a virtual groundbreaking, Robins & Morton began work on the AdventHealth Port Orange Freestanding Emergency Department in Port Orange, Florida.

The 18,400-square-foot, 24-bed freestanding emergency department will include full imaging and laboratory services, a trauma room, bariatric room, and two dedicated pediatric-friendly rooms

to make ER visits less stressful for young patients. The architect is Orlando-based HuntonBrady. The AdventHealth Port Orange Emergency Department is scheduled to open in 2021 and will operate as a department of AdventHealth Daytona Beach.

VALLEY HOTEL TEAM WELCOMES LOCAL FIVE-YEAR-OLD

HOMWOOD, ALABAMA

On Sept. 30, 5-year-old Brooklyn Hammond enjoyed a special, VIP tour of the Valley Hotel in Homewood, Alabama. Hammond has been tracking the progress on the hotel as she makes her way to and from school each day. She's fascinated with the project and the team welcomed her onsite for a tour and provided her with custom PPE.



HUNTSVILLE HOSPITAL TEAM BUILDS 'POP UP PARK'

HUNTSVILLE, ALABAMA



Robins & Morton collaborated with Huntsville Hospital and Chapman Sisson Architects to build the Relaxation Station, a mini-park for downtown Huntsville's Pop Up Parks event.

Robins & Morton extends a special thanks to Trav-Ad Signs & Electric, Inc., ERS, Ram Tool Construction Supply Co., Datatek Reprographics, and Service Steel for donating materials.

CHANDLER CENTER FOR ENVIRONMENTAL STUDIES COMPLETES, AWARDED THREE GREEN GLOBES

SPARTANBURG, SOUTH CAROLINA

Robins & Morton and architect McMillan Pazdan Smith received notification that their recently completed project, the Chandler Center for Environmental Studies at Wofford College in Spartanburg, South Carolina, received Three Green Globes in the Green Globes Certification program.

Green Globes is a rating assessment and building certification program that helps new construction projects, as well as existing buildings, meet their sustainable design and operational goals. Its rating system recognizes projects on a scale of one to four Globes, based on a percentage of total points.

Wofford College's Chandler Center for Environmental Studies is a three-story, 17,535-square-foot facility featuring laboratory, lecture and office spaces. The design goal was to create a building that reflected the ideals behind the subject matter it worked to teach. Several unique features include an exposed ceiling made of sustainably sourced cross-laminated timber; a cistern that captures rainwater from the roof to irrigate the landscape and a greenhouse; dashboards that monitor the building's energy use; lightwells, glass and glazing to provide a profusion of natural light; and solar panels to supply the building's energy needs, including HVAC systems, during the day. Construction completed at the end of August.



NORTHWEST HEALTH - LA PORTE HOSPITAL OPENS

LA PORTE, INDIANA



Robins & Morton and Community Health Systems announced the completion and opening of the new Northwest Health - La Porte Hospital on Oct. 24 in La Porte, Indiana.

The 204,000-square-foot acute-care community hospital houses 84 beds, featuring emergency services, inpatient and outpatient surgery, cardiovascular services, critical care, interventional radiology, orthopedic services, and maternity care, among other services.

Throughout the project's duration, it generated more than 300 construction jobs and utilized 65% local trade contractors and vendors. Northwest Health - La Porte is currently pursuing a Green Globes Certification.



BLUE CREEK MOB CELEBRATES RIBBON CURRING

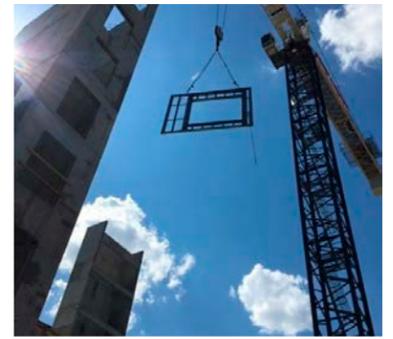
HOPKINSVILLE, KENTUCKY

In October, Robins & Morton joined Jennie Stuart Health to celebrate the grand opening of their new medical office building Blue Creek South, Medical Park One in Hopkinsville, Kentucky. The 48,758-square-foot facility was completed in 11 months.

106 JEFFERSON HOTEL TEAM USES PREFABRICATED WALL PANELS TO SPEED CONSTRUCTION

HUNTSVILLE, ALABAMA

In August, the 106 Jefferson Curio Hotel in Huntsville, Alabama, reached a significant milestone. The team transitioned from foundations and concrete work to the erection of prefabricated Infinity Wall Panels to make onsite construction more efficient. These wall panels are prefabricated, load-bearing metal stud walls that are lifted off a truck and transported via crane to their proper location. Next, they are attached to the supporting slab with powder-actuated fasteners, expansion anchors, or by other means.



HUNTSVILLE HOSPITAL TEAM SETS PEDESTRIAN BRIDGE

HUNTSVILLE, ALABAMA

In a matter of hours, Robins & Morton set a 50-ton pedestrian bridge into place on the downtown campus of Huntsville Hospital in Huntsville, Alabama, on Aug. 22.

Spanning 70 feet in length, the bridge required two cranes to guide it into its final place. It connects the hospital's central building to its in-progress Orthopedic & Spine Tower. Once construction is complete, the climate-controlled walkway will allow pedestrians to pass safely above the roadway between the two buildings.



Planning the bridge's installation was as intricate as the effort in setting the bridge itself for Robins & Morton. The bridge was prefabricated offsite and transported to the site to assemble exterior framing; roof trusses; mechanical, electrical and plumbing piping; and other final finishes.

Once complete, Huntsville Hospital's Orthopedic & Spine Tower will house the hospital's orthopedic surgery, spine surgery, joint replacement and sports medicine services. It is scheduled to open in summer 2021.

ADVENTHEALTH BREAKS GROUND ON CLERMONT ED

CLERMONT, FLORIDA

AdventHealth Waterman celebrated the groundbreaking of the Clermont Emergency Department and Health Park with a virtual Facebook event on Oct. 7.

AdventHealth selected Robins & Morton to build the 19,000-square-foot, 24-room emergency department. The facility will include diagnostic imaging, respiratory therapy, a full-service laboratory and two pediatric-friendly rooms.

The AdventHealth Clermont Emergency Department is scheduled to open in 2021.



CAROMONT CRITICAL CARE TOWER BREAKS GROUND

GASTONIA, NORTH CAROLINA

In September, Robins & Morton joined CaroMont Health and McMillan Pazdan Smith to celebrate the beginning of construction for the new critical-care patient tower at CaroMont Regional Medical Center in Gastonia, North Carolina. The four-story, 146,000-square-foot tower will include 78 patient rooms, shell space for future growth, support space, staff space and a dedicated family space. The tower is scheduled to open in early 2023.



REEVES COUNTY HOSPITAL TOPS OUT

PECOS, TEXAS

Reeves County Hospital District and Robins & Morton ceremoniously lifted the final steel beam into place to celebrate the topping out of the new Reeves County Hospital in Pecos, Texas, on Sept. 23 via Facebook Live.

The \$115 million project represents the district's investment in a total replacement of the community hospital, which will include 25 all-private inpatient beds, a level four emergency department with 11 exam rooms and three trauma rooms, a delivery suite, a nursery, women's imaging department, a physical therapy gym, a 15-bay dialysis unit, surgical suite, home health services, an inpatient/outpatient lab, a cardiovascular rehabilitation program, and support service spaces. The current design, led by project architect Perkins and Will of Dallas, is 140,000 square feet and has the goal of LEED Certified under LEED for Healthcare's v4 rating system.

Currently, the project is slated for completion in summer 2021.



ENCOMPASS HEALTH BREAKS GROUND IN HUNTSVILLE

HUNTSVILLE, ALABAMA



Robins & Morton and Encompass Health broke ground on a new rehabilitation hospital in Huntsville, Alabama, on Oct. 21.

Its new 77,850-square-foot location at the corner of Moores Mill Road and Highway 72 will house 76 beds, and features patient rooms, an in-house

pharmacy, a state-of-the-art rehabilitation gym, an outdoor training courtyard, a six-chair dialysis suite, four bariatric rooms, an isolation room, day rooms, a commercial-grade kitchen, a dining room, and an additional courtyard for outdoor dining and respite.

Encompass Health Rehabilitation Hospital of North Alabama is expected to open to patients in the spring of 2022.

RECENTLY *awarded* PROJECTS

BHSF Boca Raton Regional Hospital
\$175,000,000
 Bed Tower
 Boca Raton, Florida

BHSF Boca Raton Regional Hospital
\$125,000,000
 Renovation
 Boca Raton, Florida

BHSF Boca Raton Regional Hospital
\$50,000,000
 CEP
 Boca Raton, Florida

Mid-City Amphitheater
\$43,000,000
 New 8,000+ Seat Amphitheater
 Huntsville, Alabama

Hunt Regional Healthcare
\$21,000,000
 Surgery and Women's Center
 Greenville, Texas

Birmingham Building Trades Towers
\$20,000,000
 Historic Apartment Tower Renovation
 Birmingham, Alabama

Encompass Health Rehabilitation Hospital of Stockbridge
\$20,000,000
 New Hospital
 Stockbridge, Georgia

National Healthcare Corporation of Knoxville
\$20,000,000
 Behavioral Health
 Knoxville, Tennessee

US Army Corps of Engineers, Little Rock District
 US Army Medical Command (MEDCOM)
 IDIQ Contract
 Various Locations

Southeast Georgia Health System
\$18,300,000
 St. Simons Tower
 Brunswick, Georgia

Baptist Health South Florida
\$17,000,000
 Baptist Hospital of Miami Dietary
 Miami, Florida

AdventHealth
\$10,000,000
 AdventHealth Clermont OSED
 Clermont, Florida

Redstone Gateway 100
\$6,000,000
 Buildout of Suite 150
 Huntsville, Alabama

Redstone Gateway 7100
\$5,000,000
 Tenant Buildout
 Huntsville, Alabama

AdventHealth Carrollwood
\$4,500,000
 Third Floor Buildout
 Tampa, Florida

AdventHealth Heart of Florida
\$3,000,000
 Renovations
 Haines City, Florida

HCA Healthcare
\$3,000,000
 Lake City Medical Center
 Lake City, Florida

Pecos County Memorial Hospital
\$3,000,000
 Facility Upgrades
 Pecos, Texas

Vanderbilt University Medical Center
\$3,000,000
 Maternal Fetal Clinic
 Nashville, Tennessee

AdventHealth Ocala
\$2,000,000
 Surgery Renovation
 Ocala, Florida

Sanmina Manufacturing Facility
\$2,000,000
 Interior Renovation
 Huntsville, Alabama

Vanderbilt University Medical Center
\$2,000,000
 Lab Buildout
 Nashville, Tennessee

AdventHealth Ocala
\$1,000,000
 OR Line Isolation
 Ocala, Florida

Self Regional Healthcare
\$1,000,000
 MRI Replacement
 Greenwood, South Carolina

University of Miami
\$1,000,000
 Air Quality and Research Laboratory
 Miami, Florida

Vanderbilt University Medical Center
\$1,000,000
 Lighthall/MCE
 Nashville, Tennessee

Encompass Health Rehabilitation Hospital of Sewickley
\$500,000
 Satellite Office
 McKees Rock, Pennsylvania

THE *Earl Johnson* ATTITUDE AWARD



On Dec. 11, we selected a new Earl Johnson Attitude Award winner. This award recognizes an employee that exhibits the unique character traits of Earl: caring, fair-minded, trustworthy, diligent, confident and capable. Earl served as the Vice President of Estimating at Robins & Morton until he lost his battle with lung cancer in 1996.

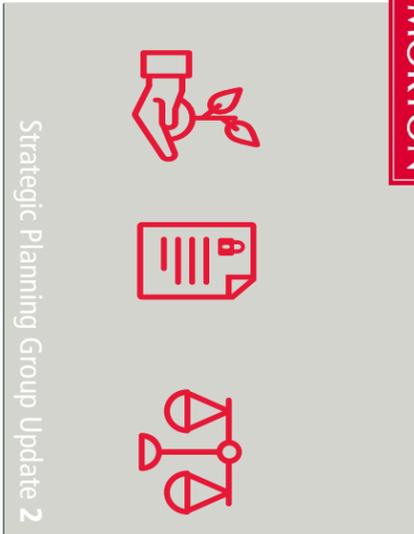
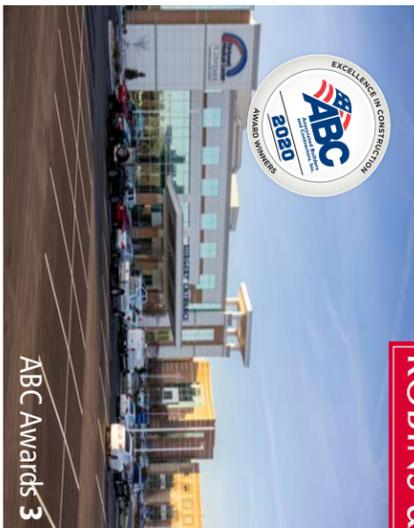
Congratulations to Project Director Ron Bowes for being selected as the 2020 Earl Johnson Award Winner. Check out the award announcement video on HUB!

ON *the* COVER

1. Baptist Hospital of Miami, East Wing Expansion: Miami, Florida
2. AdventHealth Waterman Mount Dora, MOB: Tavares, Florida
3. Nemours Children's Hospital renovation: Orlando, Florida
4. South Lake Hospital, ED/OR Renovation: Clermont, Florida
5. Miami Beach Convention Center Alternate Care Facility: Miami Beach, Florida
6. Ocala Regional Medical Center, ER Expansion: Ocala, Florida
7. J.J. Pickle General Services Administration Building: Austin, Texas
8. AdventHealth Waterman, Addition and Renovation: Tavares, Florida
9. Fort Hood, Billy Johnson Dental Clinic Renovation: Fort Hood, Texas
10. Blue Creek Medical Office Building: Hopkinsville, Kentucky
11. Jerry Richardson Residence Hall at Wofford College: Spartanburg, South Carolina
12. AdventHealth Carrollwood Freestanding Emergency Department: Tampa, Florida
13. Cherokee Indian Hospital, Crisis Stabilization Unit and Behavioral Health Addition: Cherokee, North Carolina
14. Chandler Center for Environmental Studies at Wofford College: Spartanburg, South Carolina
15. CJW Chippenham Hospital, ER Expansion and Renovation: Richmond, Virginia

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ROBINS & MORTON

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NEWSCORNER

2020 YEAR IN REVIEW

ROBINS & MORTON